

4. Resolution to Defund Diversity, Equity, and Inclusion (DEI) Programs – NDGOP Resolutions Committee

WHEREAS: Diversity, Equity, and Inclusion (DEI) programs have been installed in almost every college, university, school, and corporation in America and wield significant power and influence over students and professionals; and

WHEREAS: DEI programs exist to indoctrinate captive audiences of people to embrace neo-Marxist Identity Theories in order to install political officers within American institutions and corporations who will create and enforce Leftist policies that achieve a socialist redistribution of resources, status, and wealth; and

WHEREAS: DEI initiatives prioritize the filling of identity quotas over safety, competence, and merit which is directly leading to the lowering of standards in every field of study and professional setting; and

WHEREAS: A significant amount of resources is devoted to DEI bureaucracies at every level of public and higher education with little to no oversight nor evidence that DEI initiatives benefit individual citizens or society as a whole; and

WHEREAS: The average U.S. college employs 45 DEI officials who work to further narrow and radical political agendas rather than promote welcoming and inclusive environments; and

WHEREAS: Legislatures in Florida, Texas, Alabama, and Utah have approved bans on DEI efforts in higher education and public offices; now

THEREFORE BE IT RESOLVED: That the North Dakota Republican Party calls on legislators to draft legislation that prohibits the use of state funds for programs and offices that promote DEI offices, staff, programs, and initiatives, and

THEREFORE BE IT FURTHER RESOLVED: That the North Dakota Republican Party urges a return within academic and professional settings to meritocratic principles that favor excellence over racial and gender quotas in order to encourage a marketplace of diverse ideas, freedom of speech, and rigorous intellectual pursuits which promote human flourishing and progress.